Leading Change at the AFFTC:

New Vision for the New Millennium!

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New Vision for the New Millennium

Vision Statement

- We will be the Recognized Center of Excellence for Aerospace Research, Development, Test, and Evaluation …
  - Warriors Supporting Warriors
  - Agile, Responsive, and Competitive
  - A Great Place to Live and Work
- Testing the Future Today … Toward the Unexplored

Terms of Reference

- **We will.** We must sustain the high quality that has been, and continues to be, inherent in the Flight Test Center; we must grow and develop additional capabilities to meet future warfighting needs.
- **Be the Recognized.** We are proud of our performance and accomplishments; we must earn recognition of our capabilities and contributions from others.
- **Center of Excellence.** We are the first choice for T&E services--the benchmark. It is our people: their knowledge, skills, abilities, and attitude; it is also our processes, facilities, environment, and value.
- **for Aerospace RDT&E.** Our domain is from the surface of the earth to the fringes of space; we must ensure complex, integrated systems meet warfighting needs.

Terms of Reference, cont.

- **Warriors Supporting Warriors.** We are America's Airmen. We are warriors--military and civilian. We provide aerospace power to warriors who employ it. We are welded to the USAF mission; living our core values.
- **Agile, Responsive, and Competitive.** No job too big or too small. We do a great job every time. Always anticipating, always improving. We earn trust and confidence by delivering quality products and services on time at best value.
- **A Great Place to Work and Live.** We must invest in our people and their quality of life. Leveraging attitude and teamwork, we will get the most from every dollar for our community and our mission. We will keep the faith with our people.

Reactions?

- What's your reaction to the new vision?

- What reaction do your folks have to *Warriors Supporting Warriors* ?

  Agile, Responsive, and Competitive ?

  A Great Place to Live and Work ?